

Tamil Nadu Agricultural University O/o the Public Relations Officer Coimbatore – 641 003

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The Editor,

Sir,

To

I request that the following matter may kindly be published in your esteemed daily:

Capacity Building for excellence in job says Director AIM

"A capacity building programme" for the faculties and administrative staff was inaugurated on 1st Dec, 2014, held at TNAU at 10.30 at Anna Auditorium.

Earlier Dr. R. Rabindran welcomed the gathering and he stressed the need for capacity building programme to alleviate the obstacles in job and to build proficiency. Thiru. M.R. Jagannathan, Coordinator cum documentation officer, briefed the programme and highlighted the schedule, times, content and significance of the training.

Dr. K. Ramasamy, the Vice-chancellor, TNAU in his presidential note, wanted the technical and nontechnical staff to upkeep and maintain records registers and related files to keep the audit objections at bay.

Moreover, he insisted upon the systematic learning and adopting proper methodology to keep the tempo of the office without irregularities. He aspired the staff to work with shared responsibilities and to accept the responsibilities to grow in the professional career.

Dr. V. Irai Anbu, the Director, Anna Institute of Management and the Director General, Training, emphasized the dire need for training to confront challenges of today's dedicated and committed work force. He said that battalion of experts should work jointly to evade the mistakes and misinterpretations.

Problem solving could be done only through coordinated efforts, he added.

Interaction, sharing of information, mutual knowledge of facts, empathizing others would help in a big way .He wanted the trainings to be identified for the pertinent trainees for efficiently imparting the skills and to meet out the aptitude.

Learning cannot be saddled switches, but to be happily accepted to know the unknown facts. I know everything attitude must be erased before attending any sort of training, he stressed.

Furthermore, pretenting, as if one has known everything need to be avoided, for receptive learning, he emphasized.

He further reiterated that weekly and monthly progress must be assessed to handle the files properly without stagnation and flaw.

Justification and explanations must be done to avoid audit objections. Decision making and shouldering responsibility are the keys for drafting and noticing.

Dr. V. Iraianbu was honoured by the Vice-Chancellor. Nearly 200 participants have attended the inaugural function. Dr. Mahimairaja, Dean (Agriculture) proposed a formal vote of thanks.

Public Relations Officer







